

THE DUNNE GROUP Incorporating: DUNNE BUILDING & CIVIL ENGINEERING LTD / CLR PLANT HIRE LTD / DUNNE CONCRETE FLOORING LTD / CONFORCE LTD / CLAD UK LTD



HEALTH & SAFETY POLICY STATEMENT

All levels of Management, Staff Operatives and Employees must be aware that a good safety performance is essential to our business performance. To this end, the Company sends a clear instruction to everyone, that accident and incident prevention is uppermost in our approach to any sort of work. Everyone can assist in identifying and resolving any situation, or method, that has the potential for loss to an employee, the Company or to the public and environment in the surrounding areas.

Our overall objectives are:

1. Prevent the injury to, or impairment of health of any persons affected by the Company's operations.
2. Observe the requirements and spirit of all Acts, Regulations, Approved Codes of Practice and Guidance governing or affecting our operations. This is a minimum requirement.
3. Identifying and adopting safe systems of work and safe working practices and methods as outlined in the Company Manuals and Handbooks and specific or Client Site Procedures, through all stages of the construction process.
4. Charge representative committees and personnel throughout the Company and sites to implement this Policy, maintain its effectiveness, channel ideas and target continuous improvements and so contribute to the reduction of incidents year on year.
5. All Directors and Managers to set a personal example.

All Managers and their Departments are charged with inspecting and auditing, monitoring and reviewing the safety performance of the Company. Line management throughout the Company is charged with executive powers to discharge any actions required.

This will be achieved by:

1. Managing safety in the same way we manage other activities both on site and in the office, i.e.
 - Giving safety equal priority with other issues.
 - Encouraging everybody to assist with improving safety performance.
 - Setting targets and goals on a Project, 6 monthly or annual basis.
 - Allocating suitable resources (including time and money) to safety issues.
 - Senior Managers driving safety issues and a positive safety culture.
 - Promoting this Policy amongst Sub-Contractors and Suppliers.
2. Being pro-active as well as re-active i.e.
 - Planning out hazards by Risk Anticipation, Method Statements or identifying alternatives.
 - Integrating safety into our systems of work, planned maintenance and emergency procedures.
 - Inducting, training (to a programme) and ensuring personnel are fit for this task and the next.
 - Planning the work in advance, briefing the men and actively supervising the task.
 - Keeping alert to changes in the working environment, through our actions and from others.
 - Analysing accident/incident information and providing feedback and actions to the Company.
 - Providing suitable and sufficient Welfare facilities for the benefit of all employees.
 - Maintaining statutory documents and registers.

Everyone is reminded of the duty to take care of themselves and others that may be affected by any acts or omissions, with a view to eliminating reportable accidents and minimising minor accidents to a negligible level.

Signed:



Managing Director

1st January 2010